

8:45AM – 10:30AM

Employee Benefits Administrative Practices Update, Presented by the Self-Corrections & Other Administrative Practices Subcommittee, the Subcommittee on Master, Prototype, and Volume Submitter Plans and Determination Letter Task Force

Chairs: Martha L. Hutzelman, Kruchko and Fries, McLean, VA; Joy M. Mercer, Joy M. Mercer PC, Florham Park, NJ; Lisa Tavares, Venable LLP, Washington, DC

The subcommittees will be discussing the latest generation of EPCRS and the staggered remedial amendment period process.

8:45AM – 10:30AM

Employee Benefits Executive Compensation and Securities Law Update, Presented by the Subcommittee on Executive Compensation and the Subcommittee on Federal Securities Laws Issues

Chairs: Wayne R. Luepker, Mayer Brown Rowe & Maw LLP, Chicago, IL; Althea R. Day, Morgan Lewis & Bockius LLP, Washington, DC; Susan J. Daley, Perkins Coie LLP, Chicago, IL; Gail W. Stewart, Baker Botts LLP, Houston, TX

The subcommittees will discuss issues on executive compensation disclosure, recent litigation and enforcement initiatives and other developments in executive compensation and securities law.

8:45AM – 10:30AM

Employee Benefits Welfare Plans, HIPAA and VEBA Update, Presented by the Subcommittee on COBRA and Welfare Plan Design Issues, the Subcommittee on HIPAA, the Subcommittee on State Insurance Regulation of Welfare Plans, the Subcommittee on Cafeteria Plans and Flexible Benefits, and the Subcommittee on Retiree Health, VEBAs and Other Funding Vehicles

Chairs: Alden J. Bianchi, Mintz Levin Cohn Ferris Glovsky and Popeo PC, Boston, MA; Phyllis C. Borzi, O'Donoghue & O'Donoghue, Washington, DC; Nancy K. Campbell, Snell & Wilmer LLP, Phoenix, AZ; Riva T. Johnson, Morgan Lewis & Bockius LLP, Dallas, TX; Frank Palmieri, Palmieri & Eisenberg, Princeton, NJ; Mark L. Stember, Kilpatrick Stockton LLP, Washington, DC; George L. Whitfield, Warner Norcross & Judd LLP, Grand Rapids, MI

The subcommittees will discuss recent regulatory and legislative developments for health and welfare plans, including the application of section 409A to discriminatory health benefits (if final regulations are issued), HIPAA nondiscrimination regulations (if issued) and the new proposed cafeteria plan regulations (if issued).and recent developments in health savings accounts and state insurance law. Government guests will be invited.

9:00AM – 10:00AM

Employee Benefits ESOP Update, Presented by the Subcommittee on ESOPS

Chair: Gregory K. Brown, Gardner Carton & Douglas, Chicago, IL

This session will discuss recent legislative changes, recent employer stock fiduciary cases, and recent IRS and Department of Labor rulings and interpretations.

10:30AM – 12:15PM

Employee Benefits Fiduciary Responsibility and Litigation Update, Presented by the Subcommittee on Fiduciary Responsibility, the Subcommittee on Litigation and the Subcommittee on ESOPS

Chairs: Gregory K. Brown, Gardner Carton & Douglas, Chicago, IL; Susan Katz Hoffman, Pepper Hamilton LLP, Philadelphia, PA; Andrew Oringer, Clifford Chance US LLP, New York, NY; Robert F. Pizzo, Law Office of Robert F. Pizzo, Rochester, NY; John Utz, Utz Miller & Kuhn LLC, Overland Park, KS

The Subcommittees will meet to review cases and legislative and regulatory developments of current interest.

10:30AM – 12:15PM

Employee Benefits 401(k) Update, Presented by the Subcommittee on Qualified Cash or Deferred Arrangements

Chairs: Leonard S. Hirsh, Ernst & Young LLP, New York, NY; Bernard F. O'Hare, Patterson Belknap Webb & Tyler LLP, New York, NY

The Subcommittee will examine the most recent regulatory activity with respect to automatic enrollment, including discussion of IRS and Department of Labor recent and pending guidance. Issues under the Pension Protection Act and Roth 401(k)s will be discussed. There will be an informed dialogue with invited government guests regarding these and other section 401(k) issues.

10:30AM – 12:15PM

Employee Benefits IRA Update, Presented by the Subcommittee on IRAs

Chairs: Adam B. Cohen, Sutherland Asbill & Brennan LLP, Washington, DC; David N. Levine, Groom Law Group Chartered, Washington, DC

The subcommittee will discuss IRA changes made by the Pension Protection Act, including technical issues and any IRS guidance; other recent IRA developments; and whether comments from the subcommittee to the IRS would be helpful in the areas of nonbank custodian regulations, IRA disclosure regulations, and/or the IRA opinion letter process.

11:15AM – 12:15PM

Employee Benefits Fringe Benefits Update, Presented by the Subcommittee on Fringe Benefits

Chairs: Avery E. Neumark, Rosen Seymour Shapps Martin & Company, New York, NY; Christopher E. Condeluci, Groom Law Group Chartered, Washington, DC

The subcommittee will provide an update on the latest guidance relating to fringe benefits under code section 132; discuss the IRS excessive compensation initiative focusing on the use of fringe benefits by tax-exempt organizations; and examine possible fringe benefit-related issues under code section 409A.

11:15AM – 12:15PM

Employee Benefits International Update, Presented by the Subcommittee on Foreign and International Issues

Chair: Russell E. Hall, Towers Perrin, Valhalla, NY

The session will focus on current issues in international benefits, including the impact of final code section 409A regulations (if issued) and the final section 415 regulations treatment of nonresident alien compensation.

12:00PM – 1:15PM

Employee Benefits Contingent Workforce Update, Presented by the Subcommittee on Employee & Independent Contractor Status and the Subcommittee on Controlled Groups, Affiliated Service Groups & Leased Employees

Chairs: Peter J. Hunt, Pillsbury Winthrop Shaw Pittman LLP, New York, NY; Norman J. Misher, Roberts & Holland LLP, New York, NY; Daniel L. Morgan, Dickstein Shapiro LLP, Washington, DC

This session will review recent court decisions and regulatory developments regarding worker classification and employee benefits for contingent workers.

12:15PM – 1:15PM

Employee Benefits Corporate Counsel Forum Update, Presented by the Employee Benefits Corporate Counsel Forum

Chair: Cheryl L. Harwick, Marathon Oil Company, Findlay, OH

12:15PM – 1:15PM

Employee Benefits Electronic Administration Update, Presented by the Task Force on Electronic Plan Administration

Chair: Danny A. Martin Jr, Shell Oil Company, Houston, TX

The session will review the final Department of Treasury regulations on use of electronic media for employee benefit notices, elections and consents issued October 20, 2006.

1:15PM – 2:25PM

Employee Benefits Distributions, QDROs and QMSCO Update, Presented by the Subcommittee on

Distributions, the Subcommittee on QDROs, QMSCOs and Other Domestic Relations Benefits Issues and the Subcommittee on Estate and Gift Tax Issues

Chairs: Joni L. Andrioff, Jones Day, Chicago, IL; Walter H. Wingfield, Sutherland Asbill & Brennan LLP, Atlanta, GA; Mark A. Bodron, Baker Botts LLP, Houston, TX; James C. Mulder, Mulder Law Group PC, Houston, TX

The session will discuss IRS and Department of Labor regulatory developments and recent decisions regarding qualified plan distributions, along with other items of interest to those in attendance.

1:15PM – 2:15PM

Employee Benefits EEOC, USERRA, Military and Other Leaves Update, Presented by the Subcommittee on EEOC and FMLA Issues and the Subcommittee on USERRA, Military and Other Leaves

Chairs: Thomas R. Standley, Marathon Oil Company, Findlay, OH; Thomas C. Graves, Stinson Morrison Hecker LLP, Kansas City, MO

The program will focus on developments with the Erie County case as well as discussion on the impact of the US Supreme Court's decision in *Smith v. City of Jackson*, 125 S. Ct. 1536 (2005) on benefit plan litigation. The program will also discuss recent developments impacting individuals on military and other types of leaves.

1:15PM – 2:25PM

Employee Benefits Government and Tax Exempt Plans Update, Presented by the Subcommittee on Government Plans, the Subcommittee on §457 Issues and the Subcommittee on §403(b) and EO Issues

Chairs: Amy A. Null, WilmerHale, Boston, MA; Michael A. Laing, Taft Stettinius & Hollister LLP, Cincinnati, OH; Robert Abramowitz, Morgan Lewis & Bockius LLP, Philadelphia, PA

The subcommittees will discuss recent guidance on 457 (f) plans (if issued) and on 403(b) plans (if issued).

1:15PM – 2:25PM

Employee Benefits Mergers and Acquisitions Update, Presented by the Subcommittee on Mergers and Acquisitions

Chairs: Susan A. Wetzel, Haynes and Boone LLP, Dallas, TX; Christine L. Richardson, Pillsbury Winthrop Shaw Pittman LLP, San Francisco, CA; Robert Miller, Calfee Halter & Griswold LLP, Cleveland, OH

The session will discuss the final 409A regulations (if issued) and their impact on mergers and acquisitions. If time permits, the session will focus on changes in representations, warranties, covenants, and indemnification language to address 409A, Pension Protection Act and option back-dating issues.

1:15PM – 2:15PM

Employee Benefits Pension Legislation Update, Presented by the Subcommittee on Pension Legislation, the Pension Simplification Task Force and the Enron Task Force

Chairs: John Utz, Utz Miller & Kuhn LLC, Overland Park, KS; Keith Mong, Buchanan Ingersoll PC, Washington, DC

The subcommittees will discuss recent legislative developments.

1:15PM – 2:15PM

Employee Benefits Young Lawyers in Employee Benefits Forum, Presented by the Young Lawyers in Employee Benefits Forum

Chairs: Gary J. Chase, Roberts & Holland LLP, New York, NY; Christopher E. Condeluci, Groom Law Group Chartered, Washington, DC

The forum will review the opportunities available to young lawyers to increase their involvement in the Employee Benefits Committee.

1:15PM – 2:15PM

Employee Benefits Nondiscrimination Update, Presented by the Subcommittee on Nondiscrimination and §415 Issues

Chair: W. Scott Magargee III, Dechert LLP, Philadelphia, PA

The session will discuss issues in the final 415 regulations (if issued) or other guidance on 415 (if issued) and other nondiscrimination issues.

SATURDAY

7:00AM – 8:15AM

Employee Benefits Special Defined Benefit Plan Issues Update, Presented by the Subcommittee on Special Defined Benefit Plan Issues and the Cash Balance Plan Task Force

Chairs: Elizabeth E. Drigotas, Deloitte & Touche LLP, Washington, DC; Seth H. Tievsky, Ernst & Young, LLP, Washington, DC

The subcommittees will be discussing the Pension Protection Act of 2006 changes to funding, and potential comments regarding proposed regulations, and updates regarding guidance under section 411(d)(6), cash balance and hybrid plans and in other areas impacting defined benefit plans.