

Friday

8:30AM – 10:15AM

Employee Benefits Administrative Practices Update

Presented by the Subcommittee on Self Correction, Determination Letters and Other Administrative Practices

CHAIRS/VICE-CHAIRS: Benjamin J. Evans, Greenebaum Doll & McDonald PLLC, Louisville, KY (Young Lawyer Liaison); Martha L. Hutzelman, Kruchko & Fries, McLean, VA (Emeritus); Joy M. Mercer, Joy M. Mercer PC, Florham Park, NJ; Lisa Tavares, Venable LLP, Washington, DC

The subcommittee will have a presentation on (1) the new EPCRS correction procedure with Andrew Zuckerman, Director, EP Rulings and Agreements, and (2) *Employee Benefit Plan or Tax Shelter? IRS Audit and Settlement Developments Involving Reportable Transactions* with Philip Bush and Stefan Smith, both of Locke Lord Bissell & Liddell LLP, Dallas TX.

Friday

8:30AM – 10:15AM

Employee Benefits Executive Compensation, Securities Law and Fringe Benefits Update

Presented by the Subcommittees on Executive Compensation, Federal Securities Laws Issues and Fringe Benefits

CHAIRS/VICE-CHAIRS: Kevin Burch, Holme Roberts & Owen LLP, Denver, CO (Young Lawyer Liaison); Adam B. Cohen, Sutherland Asbill & Brennan LLP, Washington, DC; Summer Conley, O'Melveny & Myers LLP, Los Angeles, CA (Young Lawyer Liaison); Susan J. Daley, Perkins Coie, Chicago, IL; Althea R. Day, Morgan Lewis, Washington, DC; William Hansen, McDermott Will & Emery LLP, Washington, DC (Young Lawyer Liaison); Wayne R. Luepker, Mayer Brown LLP, Chicago, IL; Avery E. Neumark, Rosen Seymour Shapps Martin & Company, New York, NY (Emeritus); Gail W. Stewart, Baker Botts LLP, Houston, TX

Friday

8:30AM – 10:15AM

Employee Benefits Welfare Benefits Design, Funding and Regulation Update

Presented by the Subcommittees on Welfare Plan Design and Funding, Cafeteria Plans and Reimbursement Accounts and HIPAA, COBRA & State Insurance Regulation of Welfare Plans

CHAIRS/VICE-CHAIRS: Andy R. Anderson, Morgan Lewis, Chicago, IL; Alden J. Bianchi, Mintz Levin Cohn Ferris Glovsky and Popeo PC, Boston, MA; Phyllis C. Borzi, O'Donoghue & O'Donoghue, Washington, DC; Julie Burbank, Trucker Huss, San Francisco, CA; Nancy K. Campbell, Snell & Wilmer LLP, Phoenix, AZ; Dana L. Goldblatt, Caplin & Drysdale Chartered, Washington, DC; Elizabeth Schultz, Sidley Austin LLP, Chicago, IL (Young Lawyer Liaison); Mark L. Stember, Kilpatrick Stockton LLP, Washington, DC; Sarah J. Touzalin, Groom Law Group Chartered, Washington, DC (Young Lawyer Liaison); George L. Whitfield, Warner Norcross & Judd LLP, Grand Rapids, MI

Friday

9:15AM – 10:15AM

Employee Benefits ESOP Update

Presented by the Subcommittee on ESOPs

CHAIRS/VICE-CHAIRS: Gregory K. Brown, Katten Muchin Rosenman LLP, Chicago, IL; Michael Kreps, Groom Law Group Chartered, Washington, DC (Young Lawyer Liaison); W. Waldan Lloyd, Callister Nebeker & McCullough, Salt Lake City, UT

Friday

10:15AM – 12:00PM

Employee Benefits Defined Contribution Plans/Electronic Administration Update

Presented by the Subcommittee on Defined Contribution Plans and the Task Force on Electronic Plan Administration/Vendor Management

CHAIRS/VICE-CHAIRS: Gary J. Chase, Towers Perrin, New York, NY (Young Lawyer Liaison); Leonard S. Hirsh, Ernst & Young, LLP, New York, NY (Emeritus); Danny A. Martin, Jr., Shell Oil Company, Houston, TX; Robert Miller, Calfee Halter & Griswold LLP, Cleveland, OH; Bernard "Brian" F. O'Hare, Patterson Belknap Webb & Tyler, New York, NY

This meeting will review issues under the IRS regulations relating to automatic contribution arrangements and the impact of the new military benefits law ("HEART") on section 401(k) plans. In addition, the meeting will examine other recent regulatory and legislative activity affecting section 401(k) plans and other defined contribution plans, including issues regarding fee disclosure under as well as the affect of the *LaRue* and *Glenn* cases on Defined Contribution Plan Administration. Recent developments in electronic plan administration and vendor management will be covered. Government representatives will be invited to attend.

Friday

10:15AM – 12:00PM

Employee Benefits Fiduciary Responsibility and Litigation Update

Presented by the Subcommittees on Fiduciary Responsibility/Plan Investments and Litigation

CHAIRS/VICE-CHAIRS: Lisa J. Bleier, American Bankers Association, Washington, DC (Young Lawyer Liaison); Susan Katz Hoffman, Littler Mendelson PC, Philadelphia, PA; Andrew L. Oringer, White & Case LLP, New York, NY; Robert F. Pizzo, Rochester, NY; Tiffany E. Walker, Haynes and Boone LLP, Dallas, TX (Young Lawyer Liaison)

The panel will explore a wide range of judicial, administrative and legislative developments, including substantial continuing activity in the US Supreme Court (*MetLife v. Glenn*, etc.) and the lower courts; proposed regulations, FAQs and Advisory Opinions from the US Department of Labor relating to fees (and fee disclosure) and other issues and proposed bills in Congress relating to fees and permissible investments.

Friday

12:00PM – 1:15PM

Employee Benefits Controlled Groups and Employee Status Update

Presented by the Subcommittee on Controlled Groups, Affiliated Service Group and Employee Status

CHAIRS/VICE-CHAIRS: Peter J. Hunt, Pillsbury Winthrop Shaw Pittman LLP, New York, NY; Norman J. Misher, Roberts & Holland LLP, New York, NY (Emeritus); Daniel L. Morgan, Dickstein Shapiro LLP, Washington, DC

Friday

12:00PM – 1:15PM

Employee Benefits Defined Benefit Plans Update

Presented by the Subcommittee on Defined Benefit Plans

CHAIRS/VICE-CHAIRS: Harold J. Ashner, Keightley & Ashner LLP, Washington, DC; W. Scott Magargee III, Dechert LLP, Philadelphia, PA (Emeritus); Anne M. Meyer, Snell & Wilmer LLP, Phoenix, AZ (Young Lawyer Liaison); Stuart A. Sirkin, Ernst & Young LLP Tax Services, Washington, DC; Seth H. Tievsky, Ernst & Young LLP, Washington, DC

The subcommittee will discuss regulatory developments at the IRS, Department of Labor and Pension Benefit Guaranty Corporation that affect defined benefit plans, and expects that one or more government guests will participate in the discussion.

Friday

12:00PM – 1:15PM

Employee Benefits Distributions Update

Presented by the Subcommittee on Distributions

CHAIR/VICE-CHAIR: Linda Griffey, O'Melveny & Meyer LLP, Los Angeles, CA; Jose Juan Valcarce, Shell Oil Company, Houston, TX (Young Lawyer Liaison)

Friday

12:30PM – 1:30PM

Employee Benefits New Employee Benefits Attorneys Forum

CHAIR/VICE-CHAIR: Gary J. Chase, Towers Perrin, New York, NY; William Hansen, McDermott Will & Emery LLP, Washington, DC

Friday

1:15PM – 2:30PM

Employee Benefits Government and Tax Exempt Plans Update

Presented by the Subcommittee on Exempt Organization and Governmental Plans

CHAIRS/VICE-CHAIRS: Robert L. Abramowitz, Morgan Lewis, Philadelphia, PA; Christina Crockett, Hunton & Williams LLP, McLean, VA (Young Lawyer Liaison); Michael A. Laing, Taft Stettinius & Hollister LLP, Cincinnati, OH; Amy A. Null, Wilmer Cutler Pickering Hale & Dorr LLP, Boston, MA

The committee will review current developments affecting section 403(b) and section 457 plans. Robert J. Architect, IRS, and other representatives of the IRS and Department of Treasury will discuss recent and anticipated guidance.

Friday

1:15PM – 2:30PM

Employee Benefits International Update

Presented by the Subcommittee on Foreign and International Issues

CHAIRS/VICE-CHAIRS: Russell E. Hall, Towers Perrin, Valhalla, NY; Mark C. Jones, Pillsbury Winthrop Shaw Pittman LLP, New York, NY (Young Lawyer Liaison); Andrew C. Liazos, McDermott Will & Emery LLP, Boston, MA

The subcommittee will review various employee benefit issues of an international nature including: (i) Rev. Rul. 2008-40 – concerning transfers from a tax qualified retirement plan to a nonqualified trust (including plans that satisfy section 1165(a) of the Puerto Rico Code and are described in ERISA) and transition relief; (ii) pension plan sales outside the US to third party financial institutions and their potential impact in the US; (iii) special tax withholding provisions for deferred compensation under the Heroes Earning Assistance and Relief Tax Act of 2008 that deter tax avoidance by US taxpayers and (iv) Private Letter Ruling 200828037 – regarding US income taxation of benefits earned under a contributory plan while a nonresident alien but paid in an annuity when the recipient is a US resident.

Friday

1:15PM – 2:30PM

Employee Benefits Legislation Update

Presented by the Subcommittee on Employee Benefits Legislation

CHAIRS/VICE-CHAIRS: David N. Levine, Groom Law Group Chartered, Washington, DC; Keith Mong, Buchanan Ingersoll PC, Washington, DC; James W. Thweatt III, Keating Muething & Klekamp PLL, Cincinnati, OH (Young Lawyer Liaison)

Friday

1:15PM – 2:30PM

Employee Benefits M&A Update

Presented by the Subcommittee on Mergers and Acquisitions

CHAIRS/VICE-CHAIRS: Christine L. Richardson, Pillsbury Winthrop Shaw Pittman LLP, San Francisco, CA; Susan A. Wetzel, Haynes and Boone LLP, Dallas, TX; Jennifer M. Wolff, Weil Gotshal & Manges LLP, New York, NY (Young Lawyer Liaison)

The M&A Update session will focus on a discussion of employee benefit provisions in credit agreements, including a discussion of how recent changes in the pension funding rules may impact provisions addressing

unfunded pension liabilities. As time permits, the session will also include a discussion of recent cases relating to employee benefit issues in mergers and acquisitions and the impact of any recent legislation on employee benefit issues in mergers and acquisitions.

Friday

1:30PM – 2:30PM

Employee Benefits EEOC, FMLA and Military Leave Update

Presented by the Subcommittee on EEOC Issues/FMLA, Military and Other Leaves

CHAIRS/VICE-CHAIRS: Thomas C. Graves, Haynes Benefits PC, Lees Summit, MO (Emeritus); Mary M. Potter, Cox Smith Matthews Inc, San Antonio, TX ; Thomas Standley, Marathon Oil Company, Findlay, OH

The program will focus on the recent Supreme Court holding in *Kentucky Retirement Systems v. EEOC* and the benefit provisions of the HEART Act of 2008, as well as other recent developments of interest to attendees. Paul Boymel, senior attorney adviser in the EEOC's office of legal counsel, will attend by phone.

Saturday

7:30AM – 8:30AM

Employee Benefits Corporate Counsel Forum

Presented by the Employee Benefits Corporate Counsel Forum

CHAIRS/VICE-CHAIRS: Vicki Dawn Blanton, JC Penney Company Inc, Plano, TX; Cheryl L. Harwick, Marathon Oil Company, Findlay, OH