



2006 Health and Welfare Benefit Plans Agenda



THURSDAY, NOVEMBER 2, 2006

- 7:00 **Registration and Networking Breakfast** (Salon III Foyer)
- 7:15 **The Nuts and Bolts of ERISA Health Plans** (Salon III)
Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP (For Material see Course book Section A)
- 9:00 **Break** (Salon III Foyer)
- 9:15 **Welcoming Remarks from Co-Chairs** (Salon III)
Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP
Susan J. Daley, Perkins Coie LLP
Carol A. Weiser, Sutherland Asbill & Brennan LLP
- 9:25 **Federal Legislative Update: What's Been Passed? What's on the Horizon?** (Salon III)
Moderator: **Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP**
Speakers: **Amy Hall, Committee on Energy and Commerce, Minority Staff, U.S. House of Representatives**
(Scheduled but unable to attend: **Charlotte Ivancic, Health Policy Advisor, Office of the Senate Majority Leader, U.S. Senate**)
- 10:15 **Break** (Salon III Foyer)
- 10:30 **Department of Labor Update** (Salon III)
Moderator: **Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP** (Course book Section C, Handouts)
Speaker: **John J. Canary, Chief, Division of Coverage, Reporting and Disclosure, Office of Regulations and Interpretations, Employee Benefits Security Administration (EBSA), U.S. Department of Labor**
- 11:00 **IRS and Department of the Treasury Update** (Salon III)
Moderator: **T. David Cowart, Jenkens & Gilchrist** (Course book Section D)
Speakers: **Harry Beker, Branch Chief, Health and Welfare Branch, Office Associate Chief Counsel, (Tax-Exempt and Government Entities Division), Internal Revenue Service**
Kevin P. Knopf, Attorney-Advisor, Office of Benefits Tax Counsel, U.S. Department of the Treasury
- 11:50 **Update on State Pay or Play Laws** (Salon III)
Moderator: **Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP** (Course book Section E)
Speakers: **Christie Hager, Chief Health Counsel, Office of the Speaker of the House of Representatives, Commonwealth of Massachusetts**
Joy Johnson Wilson, Director, Health Policy, National Conference of State Legislatures
- 12:40 **Luncheon Address: Employer's Role in Responding to Disaster** (Salon I)
Speaker: **Lew I. Minsky, Florida Power & Light Company**

2:00-3:55 **Concurrent Breakout Sessions**

2:00 **Recent COBRA Developments** (Plaza A)
-2:55 Moderator: **Carol A. Weiser**, *Sutherland Asbill & Brennan LLP* (Course book Section F, Handout)
Speaker: **Paul M. Hamburger**, *McDermott Will & Emery*

Cafeteria Plans & Other Tax Issues for Health & Welfare Plans (Plaza D)
Moderator: **Diane J. Fuchs**, *Womble Carlyle Sandridge & Rice, PLLC* (Course book Section G)
Speaker: **T. David Cowart**, *Jenkins & Gilchrist*

Consumer Driven Health Plans: Key Issues for Employers (Salon III)
Speaker: **Tami L. Graham**, *Intel Corporation* (Course book Section H)

EEOC Update (Plaza B)
Moderator: **Sally Doubet King**, *McGuireWoods LLP* (Course book Section I, Handout)
Speakers: **Dianna B. Johnston**, *Assistant Legal Counsel, Office of Legal Counsel, U.S. Equal Employment Opportunity Commission*
Paul E. Boymel, *Senior Attorney-Advisor, Office of Legal Counsel, U.S. Equal Employment Opportunity Commission*

3:00 **Recent COBRA Developments (Repeat Session)** (Plaza A)
-3:55 Moderator: **Carol A. Weiser**, *Sutherland Asbill & Brennan LLP* (Course book Section F, Handout)
Speaker: **Paul M. Hamburger**, *McDermott Will & Emery*

Cafeteria Plans & Other Tax Issues for Health & Welfare Plans (Repeat Session) (Plaza D)
Moderator: **Diane J. Fuchs**, *Womble Carlyle Sandridge & Rice, PLLC* (Course book Section G)
Speaker: **T. David Cowart**, *Jenkins & Gilchrist*

Outsourcing Plan Administration: Drafting Tips for Plan Sponsors (Plaza B)
Moderator: **Sally Doubet King**, *McGuireWoods LLP* (Course book Section J)
Speaker: **Timothy J. Stanton**, *Ogletree Deakins Law Firm*

Impact of Code Section 409A and Proxy Disclosure Rules on Health and Welfare Benefits, Including Severance (Salon III)
Moderator: **Susan J. Daley**, *Perkins Coie LLP* (Course book Section K)
Speakers: **Anne M. Krauskopf**, *Senior Special Counsel, Office of Chief Counsel, Division of Corporate Finance, Securities and Exchange Commission*
William C. Schmidt, *Senior Counsel, Office of Division Counsel/Associate Chief Counsel, (Tax Exempt and Government Entities Division), Internal Revenue Service*
(Scheduled but unable to attend: **Stephen B. Tackney**, *Office of Division Counsel/Associate Chief Counsel, (Tax Exempt and Government Entities Division), Internal Revenue Service*)

3:55 **Break** (Salon III Foyer)

4:15 **Ethical Considerations in Health and Welfare Benefit Plans** (Salon III)
Moderator: **David R. Levin**, *Gardner Carton & Douglas LLP* (Course book Section L)
Speakers: **Tami L. Graham**, *Intel Corporation*
Sally Doubet King, *McGuireWoods LLP*

5:15 **Adjourn**