



**ABA Joint Committee
on Employee Benefits**

The Sections of:

Business Law

Health Law

Labor and
Employment Law

Real Property, Probate
and Trust Law

Taxation

Tort Trial and
Insurance Practice

and the
American College of
Employee Benefits Counsel

The 17th Annual National Institute on

Health and Welfare Benefit Plans: Responding to Change

November 2-3, 2006

The Ritz-Carlton Pentagon City

1250 South Hayes Street, Arlington VA 22202

Early Bird Registration October 4th

Hotel Registration October 4th

*Register Online: www.abanet.org/jceb/
(202) 662-8641*



**12.83 CLE Credit Hours have been requested from 60-minute states and
15.40 CLE Credit Hours have been requested from 50-minute states**

THURSDAY • NOVEMBER 2, 2006

7:00 Registration and Networking Breakfast

7:15 The Nuts and Bolts of ERISA Health Plans

This optional session is a basic overview of the key legal issues affecting ERISA health and welfare plans. It is designed for people relatively new to the benefits area or for those who simply want a quick refresher on the rules and legal issues.

Phyllis C. Borzi, *O'Donoghue & O'Donoghue LLP*
Richard L. Menson, *McGuireWoods LLP*

9:00 Break

9:15 Welcoming Remarks from Co-Chairs

Phyllis C. Borzi, *O'Donoghue & O'Donoghue LLP*
Carol A. Weiser, *Sutherland Asbill & Brennan LLP*
Susan J. Daley, *Perkins Coie LLP*
Richard L. Menson, *McGuireWoods LLP*

9:25 Federal Legislative Update: What's Been Passed? What's on the Horizon?

Will Congress expand the rules for Health Savings Accounts (HSAs)? What's the latest on drug reimportation legislation? Benefit mandates? Mental health parity? Medical error and drug safety issues? Expanding coverage to the uninsured? Other proposals affecting employer-sponsored plans? This session teams key Congressional health staffers for a frank bipartisan bicameral assessment of Congressional activity and inactivity of interest to employers and other plan sponsors, health plans, and consumers.

Moderator: Phyllis C. Borzi, *O'Donoghue & O'Donoghue LLP*

Speakers: Charlotte Ivancic, *Health Policy Advisor, Office of the Senate Majority Leader, U.S. Senate (Invited)*

Bridgett Taylor, *Committee on Commerce, Minority Staff, U.S. House of Representatives (Invited)*

10:15 Break

10:30 Department of Labor Update

The Department of Labor is involved in many issues relating to Health and Welfare Plans. This session will cover the latest DOL guidance on issues facing health and welfare plans.

Moderator: Richard L. Menson, *McGuireWoods LLP*

Speaker: John J. Canary, *Chief, Division of Coverage, Reporting and Disclosure, Office of Regulations and Interpretations, Employee Benefits Security Administration (EBSA), U.S. Department of Labor (Invited)*

11:00 IRS and Department of the Treasury Update

This session will cover the latest guidance issued by the IRS and what guidance is expected in the upcoming months.

Moderator: Richard L. Menson, *McGuireWoods LLP*

Speakers: Harry Beker, *Branch Chief, Health and Welfare Branch, Office of Associate Chief Counsel (Tax Exempt and Government Entities), Internal Revenue Service*
Kevin P. Knopf, *Attorney-Advisor, Office of Benefits Tax Counsel, U.S. Department of the Treasury*

11:50 Update on State Pay or Play Laws

Facing growing financial burdens of Medicaid and uncompensated care and frustrated with the lack of Federal interest in solving these problems on a nationwide basis, states have begun to try to address these issues on their own. Maryland and Massachusetts have taken different approaches to these problems, with Massachusetts the first state to pass a comprehensive legislative solution, but ERISA preemption looms large over state activity. This session will focus on what Massachusetts and other states are doing, including adoption of pay or play legislation.

Moderator: Phyllis C. Borzi, *O'Donoghue & O'Donoghue LLP*

Speakers: Christie Hager, *Chief Health Counsel, Office of the Speaker of the House of Representatives, Commonwealth of Massachusetts*

Joy Johnson Wilson, *Director, Health Policy, National Conference of State Legislatures*

12:40 Luncheon Address:

Employer's Role in Responding to Disaster

As the result of many recent events, companies have had to react to events beyond their control to assist their employees. Our speaker will discuss the lessons learned and how the Florida Power & Light Company reacted to recent disasters.

Speaker: Lew I. Minsky, *Florida Power & Light Company*

NATIONAL INSTITUTE AGENDA

2:00-3:55 **Concurrent Breakout Sessions**

2:00-2:55 **Recent COBRA Developments**

Even though two decades have passed since COBRA was enacted, issues related to continuation coverage requirements still are demanding the attention of plan administrators through the issuance of guidance and recent case law. Moreover, the applicability of COBRA to new approaches to the delivery of health benefits also requires careful scrutiny. This session will examine recent developments involving COBRA on all these fronts.

Moderator: **Carol A. Weiser, Sutherland Asbill & Brennan LLP**

Speaker: **Paul M. Hamburger, McDermott Will & Emery**

Cafeteria Plans and Other Tax Issues for Health and Welfare Plans

Choice is very important for health and welfare benefits. This session focuses on structuring, administrative and tax issues with cafeteria plans, as well as tax issues in providing health and welfare benefits.

Moderator: **Diane J. Fuchs, Womble Carlyle Sandridge & Rice, PLLC**

Speaker: **T. David Cowart, Jenkins & Gilchrist**

Consumer Driven Health Plans: Key Issues for Employers

As more employers consider moving toward some form of consumer-driven health plans, what are the key design, workforce and legal issues that they need to consider? This session is designed as a hands-on workshop with an in-house corporate expert regarding what employers need to focus on before, during and after they decide to implement a consumer-driven health plan.

Moderator: **Richard L. Menson, McGuireWoods LLP**

Speaker: **Tami L. Graham, Intel Corporation**

EEOC Update

A number of important issues are before the EEOC and the courts that impact on employee health benefit plans. This session will focus on some of these key questions and their impact on strategic benefits planning for plan sponsors.

Moderator: **Phyllis C. Borzi, O'Donoghue & O'Donoghue LLP**

Speakers: **Dianna B. Johnston, Assistant Legal Counsel, Office of Legal Counsel,**

U.S. Equal Employment Opportunity Commission

Paul E. Boymel, Senior Attorney-Advisor, Office of Legal Counsel,

U.S. Equal Employment Opportunity Commission

3:00-3:55 **Recent COBRA Developments (Repeat Session)**

Moderator: **Carol A. Weiser, Sutherland Asbill & Brennan LLP**

Speaker: **Paul M. Hamburger, McDermott Will & Emery**

Cafeteria Plans and Other Tax Issues for Health and Welfare Plans (Repeat Session)

Moderator: **Diane J. Fuchs, Womble Carlyle Sandridge & Rice, PLLC**

Speaker: **T. David Cowart, Jenkins & Gilchrist**

Outsourcing Plan Administration: Drafting Tips for Plan Sponsors

With more and more plan sponsors moving plan administration and human resource functions to outside vendors (both on-shore and off-shore), careful attention must be paid to drafting plan documents and contracts with vendors to avoid potential liability. This session will provide some practical tips on what should be in those documents and what plan sponsors need to focus on when they consider outsourcing important plan administration functions.

Moderator: **Sally Doubet King, McGuireWoods LLP**

Speaker: **Timothy J. Stanton, Ogletree Deakins Law Firm**

Impact of Code Section 409A and Proxy Disclosure Rules on Health and Welfare Benefits, Including Severance

Section 409A of the Internal Revenue Code needs to be considered in the structure of severance packages. Under 409A, improperly structured severance packages can result in an additional 20% tax to the employee. Revised proxy disclosure rules will require more detail and quantification of public company executive benefits and severance. This session will address the practical implications of these new requirements on health and welfare benefits, including severance.

Moderator/

Speaker: **Susan J. Daley, Perkins Coie LLP**

Speakers: **Anne M. Krauskopf, Senior Special Counsel, Office of Chief Counsel, Division of Corporate Finance, Securities and Exchange Commission (Invited)**

Stephen B. Tackney, Office of Division Counsel/Associate Chief Counsel, (Tax Exempt and Government Entities Division), Internal Revenue Service (Invited)

NATIONAL INSTITUTE AGENDA

3:55 **Break**

4:15 **Ethical Considerations in Health and Welfare Benefit Plans**

The current health care delivery system poses many ethical challenges to employers and plan sponsors designing and maintaining health and welfare plans for their employees. Issues such as the selection of providers or networks, financial incentives and disclosure, the scope of covered treatment, and confidentiality of patient information may raise important ethical as well as fiduciary questions. This session will discuss the principles of legal ethics and rules that may apply to these situations. The panel will also discuss the effect of Circular 230.

Moderator: **Richard L. Menson, McGuireWoods LLP**

Speakers: **Tami L. Graham, Intel Corporation**
Sally Doubet King, McGuireWoods LLP
David R. Levin, Gardner Carton & Douglas LLP

5:15 **Adjourn**

FRIDAY • NOVEMBER 3, 2006

8:00 **Registration and Networking Breakfast**

8:20 **Hot Topics in Health and Welfare Plan Litigation**

A number of important ERISA cases involving health and disability benefit claims, class action issues, standard of review and remedies are before the courts. In addition, as states enact legislation to attempt to provide consumer protections for their residents, or broaden the state's financial base for financing Medicaid or uncompensated care by imposing taxes or other assessments on employers, suits are being brought challenging those enactments and raising ERISA preemption and other constitutional law defenses. This session focuses on some of the more significant recent court decisions, as well as predictions for future trends in ERISA litigation.

Moderator: **Richard L. Menson, McGuireWoods LLP**

Speakers: **Mary Ellen Signorille, AARP Foundation Litigation**
Steven D. Spencer, Morgan Lewis & Bockius LLP

10:00 **Break**

10:15 **Making Your Plan Documents Work For You and Not Against You**

Tips for drafting plan documents and summary plan descriptions, including whether to use one document or two and addressing plan sponsor and fiduciary concerns, based on the speaker's experience and the latest case law.

Moderator/

Speaker: **T. David Cowart, Jenkins & Gilchrist**
Speaker: **Carol A. Weiser, Sutherland Asbill & Brennan LLP**

11:10 **HIPAA Insurance Reform Update**

HIPAA included pre-existing condition exclusion period limitations, special enrollment periods under certain circumstances and prohibition of discrimination against individual participants and beneficiaries based on health status. The Newborns' and Mothers' Health Protection Act, the Mental Health Parity Act and the Women's Health and Cancer Rights Act also impose specific requirements on health plans. A panel of government speakers from the three agencies dealing with these requirements will provide an update on these requirements and discuss the practical issues plans have encountered dealing with these requirements.

Moderator: **Susan J. Daley, Perkins Coie LLP**

Speakers: **James Mayhew, Director, Division of Policy, Employer Policy and Operations Group, Centers for Medicare and Medicaid Services (CMS)**
Amy J. Turner, Senior Health Law Specialist, Office of Health Plan Standards and Compliance Assistance, Employee Benefits Security Administration (EBSA), U.S. Department of Labor
Russell E. Weinheimer, Senior Attorney, Health and Welfare Branch, Office of Chief Counsel, (Tax Exempt and Government Entities Division), Internal Revenue Service

12:00 **Lunch (On your own)**

NATIONAL INSTITUTE AGENDA

1:30-3:30 **Concurrent Breakout Sessions**

1:30-2:25 **Litigating Welfare Plan Claims**

What you do during the benefit claims procedure can make or break your case, whomever you represent. This session focuses on what you can do during the benefit claims procedure to enhance your case and approaches to welfare plan claim litigation once a lawsuit is filed.

Moderator: **Susan J. Daley**, *Perkins Coie LLP*

Speakers: **Mary Ellen Signorille**, *AARP Foundation Litigation*
Steven D. Spencer, *Morgan Lewis & Bockius LLP*

Implementing Medical Privacy and Security

Even though the compliance dates for HIPAA's privacy and security rules have come and gone, lingering implementation questions remain and new issues are frequently raised. Topics to be covered in this session include how to 1) address privacy issues when the plan sponsor changes vendors or goes from insured to self-insured, 2) provide training when staff turnover occurs, and 3) address privacy violations by business associates.

Moderator/

Speaker: **Kathryn Bakich**, *The Segal Company*

Speaker: **Susan McAndrew**, *Senior Advisor for HIPAA Privacy Policy, Civil Rights Division, U.S. Department of Health & Human Services*

New Strategies for Providing Retiree Medical Benefits

With the continued escalation of health care costs and the advent of HRAs, HSAs and the new Medicare Prescription Drug Act, are employers rethinking their approach to providing retiree medical benefits?

Moderator: **Sally Doubet King**, *McGuireWoods LLP*

Speakers: **Tami L. Graham**, *Intel Corporation*
Timothy J. Stanton, *Ogletree Deakins Law Firm*

2:25 **Break**

2:35-3:30 **Managing Your Health and Welfare Benefit Plans Prudently: Fiduciary Concerns**

Although most plan sponsors think the majority of activities they perform regarding their health plan issues involves settlor functions, a number of fiduciary issues also may be involved. As a threshold matter, this session will focus on where the line between settlor and fiduciary functions may be drawn. In addition, other potential fiduciary issues may need to be considered, such as: what vendor through which to offer benefits, to what extent does the financial ability of the employer affect the prudence of that choice, and how should vendor activities be monitored when functions are outsourced?

Moderator: **Phyllis C. Borzi**, *O'Donoghue & O'Donoghue LLP*

Speaker: **David R. Levin**, *Gardner Carton & Douglas LLP*

Subrogation, Reimbursement and Other Remedies

Now that the Supreme Court has decided *Sereboff v. Mid-Atlantic Services, Inc.*, what does that mean for plan recoveries? This session will focus on plans' efforts to collect money owed to plans by participants who seek money from third-party tortfeasors. How can plans be sure that a participant must honor a plan's subrogation provision? How much of the award can the plan collect? Can the plan only collect if a separate fund can be identified? What is the current state of the law in light of *Sereboff*?

Moderator: **Susan J. Daley**, *Perkins Coie LLP*

Speakers: **Edwin L. Rawson**, *Lawrence & Russell, LLP*
Dinah Leventhal, *O'Donoghue & O'Donoghue LLP*

Reevaluating the Medicare Modernization Act (MMA)

For employers who offer retiree medical benefits, the passage of the Medicare Modernization Act, establishing a new Part D providing prescription drug coverage, is an opportunity to reduce costs while maintaining coverage. The Act provides opportunities for employers to claim tax-free subsidies if they substantially contribute to retiree drug costs under their own plans and other options for reducing their costs through benefit design changes aimed at coordinating employer-provided benefits with the new prescription drug benefit. This session looks at how employers have responded to the new Part D program and what future options are being considered.

Moderator: **Richard L. Menson**, *McGuireWoods LLP*

Speakers: **Kathryn Bakich**, *The Segal Company*
James Mayhew, *Director, Division of Policy, Employer Policy and Operations Group, Centers for Medicare and Medicaid Services (CMS)*

3:30 **Adjourn**

HIGHLIGHTS OF THIS NATIONAL INSTITUTE

Attend the program, and learn what you need to know about:

- New and Pending Legislation, Including Proposals re Health Savings Accounts (HSAs)
- The Status of Subrogation after *Sereboff*
- Updates on State Pay or Play Laws
- Strategies for Employers Regarding Retiree Medical Benefits
- The Impact of Code Section 409A and Proxy Disclosure Rules on Health and Welfare Benefits, Including Severance
- Ethical Issues in Health and Welfare Plans

Who Should Attend?

- All lawyers seeking a comprehensive overview of health and welfare benefit plans and health care reform
- Practitioners requiring information directly from the Administration, Capitol Hill, Internal Revenue Service, EEOC, Department of Labor, Department of Health and Human Services, and Centers for Medicare and Medicaid Service (CMS)
- Personnel managers, human resource professionals, accountants, and actuaries involved in the establishment or administration of these plans
- Health care professionals who want timely legislative and litigation updates, and information on current practices and health care reform

What Past Participants Have Said ...

“The program is good for those who have been in the benefits field for years and for those new to the field. A nice, wide array of topics was covered, mixing recent developments and established facts quite well. This program was well organized and actually fun to take part in.”

- Dennis Fish, *Department of Labor*

“The presenters were all very good, clearly knowledgeable in the field. There was a great mix of general welfare plan information with more specific, technical information.”

- Carolyn Trenda, *McGuireWoods LLP*

“A perfect seminar for the Health and Welfare Benefit Lawyer. I learned all the new laws and had a volume of valuable information to take home and share with other attorneys in my office.”

- Rosanne Lienhard, *IBP, Inc.*

“Good information, great for updating your knowledge. This is a great way to interact with other practitioners and appropriate government regulators that those not from DC generally do not have!”

- Thomas A. Conlon, Jr., *Hinman, Howard & Kaltell, LLP*

“Knowledgeable speakers, comfortable atmosphere, handbook is excellent!”

- Cindy Dunwater, *IFCBP*

MARK YOUR CALENDAR AND CHECK OUR WEBSITE FOR UPDATES

www.abanet.org/jceb/

November 9-10, 2006

*16th Annual National Institute on
ERISA Litigation
Chicago, IL*

November 13-14, 2006

*21st Annual National Institute on
Compensation for Executives and Directors
New York, NY*

Spring 2006

*21st Annual National Institute on
Employee Benefits in Mergers and Acquisitions
New York, NY*

Spring 2006

*21st Annual National Institute on
ERISA Basics
Chicago, IL*

NATIONAL INSTITUTE FACULTY

Kathryn Bakich

The Segal Company
Washington, DC

Harry Beker

Branch Chief
Health and Welfare Branch
Office of Associate Chief Counsel
(Tax Exempt and Government
Entities Division)
Internal Revenue Service
Washington, DC

Phyllis C. Borzi

Program Co-Chair
O'Donoghue & O'Donoghue LLP
Washington, DC

Paul E. Boymel

Senior Attorney-Advisor
Office of Legal Counsel
U.S. Equal Employment
Opportunity Commission
Washington, DC

John J. Canary (Invited)

Chief, Division of Coverage
Reporting and Disclosure
Office of Regulations and
Interpretations
Employee Benefits Security
Administration (EBSA)
U.S. Department of Labor
Washington, DC

T. David Cowart

Jenkins & Gilchrist
Dallas, TX

Susan J. Daley

Program Co-Chair
Perkins Coie LLP
Chicago, IL

Diane J. Fuchs

Womble Carlyle Sandridge
& Rice, PLLC
Washington, DC

Tami L. Graham

Intel Corporation
Folsom, CA

Christie Hager

Chief Health Counsel
Office of the Speaker
of the House of Representatives
Commonwealth of Massachusetts
Boston, MA

Paul M. Hamburger

McDermott Will & Emery
Washington, DC

Charlotte Ivancic (Invited)

Health Policy Advisor
Office of the Senate
Majority Leader, U.S. Senate
Washington, DC

Dianna B. Johnston

Assistant Legal Counsel
Office of Legal Counsel
U.S. Equal Employment
Opportunity Commission
Washington, DC

Sally Doubet King

McGuireWoods LLP
Chicago, IL

Kevin P. Knopf

Attorney-Advisor
Office of Benefits Tax Counsel
U.S. Department of the Treasury
Washington, DC

Anne M. Krauskopf (Invited)

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Office of Chief Counsel
Division of Corporate Finance
Securities and Exchange Commission
Washington, DC

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Centers for Medicare and
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Baltimore, MD

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Juno Beach, FL

Edwin L. Rawson

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Memphis, TN

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Philadelphia, PA

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Sutherland Asbill & Brennan LLP
Washington, DC

Joy Johnson Wilson

Director, Health Policy
National Conference of State
Legislatures
Washington, DC

UNABLE TO ATTEND? CAN'T DECIDE WHICH SESSIONS TO ATTEND?

Audiotapes and CDs will be available approximately 3 weeks after the program.
To order complete tape or CD sets, see the Registration and Order Form panel of this brochure.
Order forms for individual tapes will be available on site.

For more information, visit www.abanet.org/jceb/ or call 202.662.8641.

NATIONAL INSTITUTE INFORMATION

TUITION

Attend the entire two-day program, the luncheon, each breakfast, and network with other registrants and faculty. Registrations must be postmarked, e-mailed or faxed by Wednesday, October 4th to receive the Early Bird discount.

Early Bird Registration - Before October 4

\$945 General Public

\$845 ABA Member (\$100 Savings - join a Section, and save even more!)

\$745 Sponsoring Section Member (\$200 Savings)

Full Tuition - After October 4

\$995 General Public

\$895 ABA Member (\$100 Savings - join a Section, and save even more!)

\$795 Sponsoring Section Member (\$200 Savings)

On-Site Tuition

\$1045 General Public

\$945 ABA Member (\$100 Savings - join a Section, and save even more!)

\$845 Sponsoring Section Member (\$200 Savings)

ADDITIONAL SAVINGS

If three or more register from the same firm, one registrant will receive a \$50 reduction in program tuition! Every registrant will receive a copy of the informative course materials book, which can be used as a comprehensive resource long after the program is held. Each registrant will also be eligible for MCLE accreditation within those states that require continuing legal education.

SCHOLARSHIPS

Financial scholarships to defray tuition expenses for full-time LL.B. candidates only are available for this program. To request an application or receive additional information, contact Karen Case at 202.662.8641. Scholarship applications must be received in the ABA offices no later than thirty days prior to the program presentation.

MCLE

Required sponsor documentation has been forwarded to and credit requested from MCLE states with general requirements for lawyers. 12.83 hours of credit, including 1 hour of ethics credit, have been requested from states that recognize a 60-minute credit hour. 15.4 hours of credit, including 1.2 hours of ethics credit, from those states granting credit hours on a 50-minute basis (14.5 hours, including 1 hour of ethics credit, from NY State). Lawyers seeking credit in Pennsylvania must pay a fee of \$1.50 per credit hour directly to the PA CLE Board. The ABA pays applicable fees in other states where the sponsor is required to do so. In states where a late fee may become applicable, the ABA pays this fee as well. Please be aware that each state has its own rules and regulations including its definition of CLE as well as "Ethics". Therefore, certain programs may not receive credit in some states. Please check with your state agency for confirmation of general as well as ethics approval for any program. You may contact the ABA Service Center at 800.285.2221 or Karen Case at 202.662.8641 for

confirmation of the number of credits approved by any particular state. This transitional CLE program has been approved for all New York licensed attorneys in accordance with the requirements of the New York CLE Board for NYMCLE.

QUESTIONS?

If you have a specific question that you want answered, you can fax it up to the day before the program to Karen Case (FAX: 202.622.8682), or ask the speakers directly during the program presentation.

SERVICES FOR PERSONS WITH DISABILITIES

If special arrangements are required, please contact Karen Case at 202.662.8641. Reasonable advance notice is requested.

CANCELLATIONS

Refunds will be made only if requests are received by Wednesday, October 4, and a \$50 administrative fee will be charged. No refunds will be made for requests received after Wednesday, October 4. Substitute registrants for the National Institute are welcome.

PROGRAM CONFIRMATION

Written confirmation of your registration will be e-mailed to you upon receipt. Please bring it with you to the National Institute as proof of registration. If you do not receive the confirmation notice prior to the program, please call the ABA (202.662.8641) to confirm that your registration was received and the program is being held as scheduled.

HOTEL INFORMATION

DEADLINE FOR HOTEL RESERVATIONS:

Wednesday, October 4

You may make hotel reservations at the Ritz-Carlton Pentagon City, 1250 South Hayes Street, Arlington, VA 22202. A limited number of rooms have been set aside for National Institute registrants at \$299 for single or double occupancy. All room rates are subject to city occupancy and sales tax. Unclaimed rooms will be released on Wednesday, October 4 after which the hotel will accept reservations on a space and rate available basis only. All reservations must be guaranteed with a major credit card. **To register at the hotel, call the hotel directly at 800.241.3333 and be sure to mention the ABA Health and Welfare Benefit Plans National Institute - to receive the special discounted rate.**

AIRLINE INFORMATION

Airfare discounts are available through ABA Online Travel, Travelocity Business or directly from the airline. To access ABA Online Travel, go to www.abanet.org/travel and click on the Online Travel link at the top of the page. The 24/7 toll-free number for Travelocity Business is 1-866-321-8403. American Airlines can be reached at 1-800-433-1790. Reference discount code 18395.

REGISTRATION AND ORDER FORM

Health and Welfare Benefit Plans

November 2-3, 2006 • The Ritz-Carlton Pentagon City, Arlington, VA
www.abanet.org/jceb/

EARLY BIRD REGISTRATION - Before October 4

- \$945 General Public
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FULL TUITION - October 4

- \$995 General Public
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(\$100 Savings - join a Section, and save even more!)
ABA # _____
- \$795 Sponsoring Section Member (\$200 Savings)
ABA # _____

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- \$1045 General Public
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(\$100 Savings - join a Section, and save even more!)
ABA # _____
- \$845 Sponsoring Section Member (\$200 Savings)
ABA # _____
- Two or more people have registered with me; please apply the \$50 tuition reduction to the tuition rate indicated above.

- Send me the **Health and Welfare Benefit Plans Audiotape Package, PC5470658**, (tapes and course materials) available three weeks following the presentation at the special price of \$649.95, including postage and handling*.
- Send me the **Health and Welfare Benefit Plans Audio CD Package, PC5470657** (CDs and course materials) available three weeks following the presentation at the special price of \$649.95, including postage and handling*.
- Send me the **Health and Welfare Benefit Plans Course Materials, PC5470659** at the special prepublication price of \$267.95, including postage and handling*.
- Send me the JCEB calendar for upcoming Employee Benefits Membership Events

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740 15th Street, NW, 10th Floor
Washington, DC 20005-1022

Fax: 202.662.8682 (credit card only)

PAYMENT (must include one of the following)

- Check made payable to
American Bar Association-JCEB
- MasterCard
- VISA
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*District of Columbia residents add 5.75% use tax, Illinois residents add 9% sales tax, before including domestic postage and handling charges. Price is subject to change after 11/06/2006.

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Join one of these dynamic Sections, and become active in one of their employee benefit committees. Join the ABA and one or more of the Sections when registering for this program and save up to \$200 on this program tuition.

- I am interested in becoming a member of the American Bar Association. Please send me information and membership forms.
- I am an ABA member but want a further reduction on my tuition for this program. Please enroll me into the Section listed below; I've enclosed a separate check made payable to the ABA.
 - Section of Business Law, \$55
 - Section of Health Law, \$50
 - Section of Labor and Employment Law, \$40
 - Section of Real Property, Probate and Trust Law, \$50
 - Section of Taxation, \$60
 - Section of Tort Trial and Insurance Practice, \$50

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